



CITY COUNCIL AGENDA

Monday, March 30, 2026

CITY COUNCIL SPECIAL WORK SESSION, 6:00 P.M., COMMUNITY ROOM
Mayor Rafferty, Councilmembers Lyden, Nelson, Ruhland and Rennaker
City Administrator: Karen Anderson

1. Call to Order and Roll Call
2. Setting the Agenda: Addition or Deletion of Agenda Items
3. Strategic Plan Review, Facilitator Phil Kern
4. Notices and Communications

ADJOURNMENT

**CITY COUNCIL
STAFF REPORT
AGENDA ITEM 3.**

STAFF ORIGINATOR: Karen Anderson, City Administrator

MEETING DATE March 30, 2026

AGENDA ITEM: Strategic Plan Review, Facilitator Phil Kern

INTRODUCTION

On March 2, 2026, the City Council received the results of the 2025 Polco National Community Survey. It is requested that the City Council review the results of the survey against the adopted Strategic Plan.

BACKGROUND

Facilitator Phil Kern will be present to lead the discussion and update of the Strategic Plan in response to the results of the Community Survey. He will be leading the Council and staff leadership team through a prioritization of the Strategic Plan goals and objectives. While a Strategic Plan can and does have long-term goals, it is also built on short-term actionable items. Given the limits on staff time and other resources, it is important to prioritize which aspects of the Strategic Plan are of highest priority to achieve in the next year.

Meeting Outline

- Review Strategic Plan and Community Survey
- Prioritization Exercise
- Action Plan

REQUESTED COUNCIL DIRECTION

Discuss and align the Strategic Plan with the Community Survey results.

ATTACHMENTS

None